

What Is ReServe?

ReServe is a national nonprofit that leverages the talent, experience and commitment of experienced retired professionals, "ReServists", to strengthen their communities by matching their skills and passion with part-time service work in nonprofits and public institutions. In exchange for a modest stipend, ReServists provide an array of expertise and seasoning typically not afforded to the nonprofit or public sector.

How ReServe Works

ReServe recruits individuals, age 55+, from all walks of life, all races, cultures and creeds. ReServists are well-educated; 75% of them have college degrees; 40% have Master's degrees or doctorates. They are also well-trained and prepared for their placement assignments.

Social Impact with Youth

Matched with schools, youth and families ReServists work 15-20 hours a week for a small stipend. They serve as tutors, college advisors, mentors, coaches for families dealing with trauma, information specialists and many other roles. Since its founding, ReServe has made more than 3,200 placements in 820 local organizations, providing more than two million hours of direct service and capacity building assistance.

Success Mentors Program

Success Mentor Training

ReServists are extensively trained. ReServe has developed a comprehensive <u>Success Mentor</u> Training Curriculum[™] that weaves in the concepts of:

- **Appreciative Inquiry**
- Youth Development Principles
- David Stoddard: The Heart of Mentoring—Ten Proven Principles For Developing People to Their Fullest

All ReServists are trained and supported in being perseverant, opening the world to their mentees so that they can find their passion, igniting hope, modeling character, sharing the load and so much more.

Following the onsite training, ReServe provides ongoing support to the Success Mentors, providing virtual trainings, individual support and linking our ReServist mentors with others across the country through our webinars, discussion boards and other technology solutions.

Engaging Youth

Our Mentors are focused on helping students reach their personalized goals or aspirations, whether they are enrolling in higher education, seeking a job, establishing habits that help support goals, or forwarding the agenda of the student toward better self-actualization.

Mentors focus on a growth mindset rather than a fixed mindset, meaning they will receive the student where he or she is and set goals according to his or her individual growth.

"Having the ReServe program, 'Connect for Success!' in our schools provides a perfect opportunity for bridging the proverbial generational gap and aligning the rich resources and wisdom of the retired professional to "adopt" students and nurture their *learning and engagement from a non-judgmental* stance. Our students eagerly look forward to meeting with their ReServist during their assigned times each week. Proudly, we are seeing an increase in school engagement that is leading to improved attendance for our students."

Laurel E. Thompson, Ph.D. Director, Student Services **Broward County Public Schools**

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VISIT US at <u>www.reserveinc.org</u>





Testimonial

For More Information